

FIRM BENEFICIARIES - PAD INDICATORS

AVERAGE LENGTH OF TIME FOR BENEFICIARY FIRMS TO FILL A VACANCY, BY TYPE OF POSITION

Indicator Information for Results Framework			
Indicator name	Average length of time for beneficiary firms to fill a vacancy, by type of position		
Unit of measure	Days		
Baseline	Non-zero		
Definition			
Source of definition			
Guidance			
For which types of projects?			
Options for disaggregation	By female-owned firm		
Relevant Jobs outcomes	Job access: Working of Labor Market		
Project examples			
Questions for Data Collection			
(3.14)	Over the past year, how many days has it taken on average to fill a position for managers and other skilled employees from the time the position becomes open or is created?	Days	
(3.16)	Over the past year, how many days has it taken on average to fill a position for lower skilled employees [FOR MANUFACTURING INSERT: such as service employees, sales employees, support employees, etc.] from the time the position becomes open or is created?	Days	
Data Processing and Aggregation			
Numerator	= $\sum \{VAL Q3.14 + VAL Q3.16\}$		
Denominator	= $\{2 * \sum \text{Project beneficiaries}\}$		