

NUMBER OF (SELF- AND/OR WAGE) EMPLOYED PROJECT BENEFICIARIES

Indicator Information for Results Framework	
Indicator name	Number of (self- and/or wage) employed project beneficiaries <i>Related indicators:</i> <ul style="list-style-type: none"> - Number of project beneficiaries placed into jobs (number) - Number of project beneficiaries benefiting from short-term employment (number) - Employment rate among project beneficiaries (percentage) - Share of employed project beneficiaries (percentage) - Unemployment rate among project beneficiaries (percentage) - Increase in employment rate among project beneficiaries (percentage point) - Increase in share of employed project beneficiaries (percentage point) - Decrease in unemployment rate among project beneficiaries (percentage point)
Unit of measure	Number
Baseline	Zero (if unemployment and/or inactivity is a criterion in the selection of project beneficiaries) or non-zero
Definition	<p>Person with employment: person of working-age who during a specified period of time, such as one week or one day, either:</p> <p>(a) performed work for wage or salary in cash or in kind, or</p> <p>(b) performed work for profit or family gain in cash or in kind, or</p> <p>(c) performs work on a regular basis, but was temporarily absent from work during the reference period</p> <p>The definition thus includes both, self- and wage employed beneficiaries</p> <p>Project beneficiaries: all direct beneficiaries of the respective project component</p>
Source of definition	Adapted from: International Labor Organization (ILO) Resolutions Concerning Economically Active Population, Employment, Unemployment and Underemployment Adopted by the 13th International Conference of Labor Statisticians, October 1982, para. 9
Guidance	
For which types of projects?	For projects aiming to create employment for project beneficiaries through: <ul style="list-style-type: none"> - Macro-level interventions such as: public administration and governance, taxation/fiscal policy, trade/investment policy - Meso-level interventions such as: labor policies, business regulations, infrastructure (transport/logistics, ICT, energy/mining, irrigation/water), spatial development - Micro-level interventions such as: productive assets (land, finance/financial structure), MSME/entrepreneurship, direct investment/risk insurance, labor programs (public employment services, wage subsidies, public works, livelihood/CDD, skills and training)
Options for disaggregation	<ul style="list-style-type: none"> - Disaggregate by self- and wage employed project beneficiaries - Disaggregate by gender of beneficiaries - Disaggregate by age of beneficiaries – e.g. youths (definition may vary by country)

INDIVIDUAL BENEFICIARIES – PAD INDICATORS

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Relevant Jobs outcomes	<ul style="list-style-type: none"> - Job creation - Job access (if the indicator is disaggregated by gender and/or age)
Project examples	<ul style="list-style-type: none"> - Mali Skills Development and Youth Employment project (P145861). Indicator: Out of school youth who completed dual apprenticeship programs supported by project who are (wage) employed or self-employed within one year of completion - Tunisia Youth Economic Inclusion Project (P158138). Indicator: Increase in share of supported youth with wage or self-employment (percentage point), disaggregated by gender - Kenya Youth Employment and Opportunities project (P151831). Indicator: Number of youth employed, including self-employed, at least 6 months after receiving a startup grant and/or business development services - Pakistan Punjab Skills Development project (P130193). Indicator: Employment rate of students benefited from industry partnership agreement (after 6 months) - Republic of Congo Skills Development for Employability Project (P128628). Indicator: Increase in trained youth who are employed or self-employed one year after completing training (percentage)

Questions for Data Collection

(3.01)	During the past 7 days, did you work for at least one hour for wage or salary in cash or in kind for someone who is not a member of your household? For example, a public or private enterprise or company, an NGO or any other individual	YES	1	▶	(4.01)	
		NO	2			
(3.02)	During the past 7 days, have you worked for at least an hour on a farm owned or rented by you or a member of your household? Examples are cultivating crops or in other farm maintenance tasks, or caring for livestock belonging to you or a member of your household	YES	1	▶	(4.01)	
		NO	2			
(3.03)	During the past 7 days, have you worked for profit or family gain, in cash or in kind for at least an hour on your own account or in a business belonging to you or someone in your household? For example, as a trader, shop-keeper, barber, dressmaker, carpenter, taxi driver, car wash, etc.	YES	1	▶	(4.01)	
		NO	2			
(3.04)	Although you reported no work in the past 7 days, have you done any occasional job for profit or family gain, in cash or in kind? Examples are having sold goods in the street, helped someone for their business, sold some homemade products, washed cars, repaired cars, etc. during the past 7 days	YES	1	▶	(4.01)	
		NO	2			
(3.05)	Even though you did not work in the last 7 days, do you have a permanent/long term job or work from which you were temporarily absent, or your own account work in which you were temporarily not working?	YES	1			
		NO	2	▶	(3.07)	
(3.06)	Are you going back to the same business / work / employer after this absence?	YES	1	▶	(4.01)	
		NO	2			

Data Processing and Aggregation

= Σ (Q3.01 [1] OR Q3.02 [1] OR Q3.03 [1] OR Q3.04 [1] OR {Q3.05 [1] AND Q3.06 [1]})