

## FIRM BENEFICIARIES - PAD INDICATORS

### NUMBER OF NEWLY CREATED FIRMS WITH AT LEAST ONE PAID EMPLOYEE

Indicator Information for Results Framework		
<b>Indicator name</b>	Number of newly created firms with at least one paid employee  <i>Related Indicators:</i> - Number of newly created firms (number)	
<b>Unit of measure</b>	Number	
<b>Baseline</b>	Zero	
<b>Definition</b>	<b>Newly created firm:</b> Formal or informal firms that were created as a result of the intervention.  <b>Paid employee:</b> Worker holding a job in which the basic remuneration is not directly dependent on the revenue of the employer. Can include family members.	
<b>Source of definition</b>	ILO (2015) <i>Global Wage Report 2014/15: Wages and Income Inequality</i> .	
Guidance		
<b>For which types of projects?</b>	For interventions aiming to promote firm creation, such as access to finance, skills and training, spatial development (e.g. growth corridors) etc.	
<b>Options for disaggregation</b>	By female-owned firm	
<b>Relevant Jobs outcomes</b>	- Job creation: New enterprises	
<b>Project examples</b>	- <b>Tunisia Youth Economic Inclusion Project (P158138)</b> . Indicator: Newly established micro-enterprises (number) by project beneficiaries	
Questions for Data Collection		
(2.03)	In what year did this [establishment/farm] begin operations?	
(3.01)	In the last financial year [INSERT FISCAL OR AGRICULTURAL YEAR], how many employees have worked in this [establishment/farm]?	
Data Processing and Aggregation		
= $\Sigma$ Project beneficiaries where {If Q2.03 (within project implementation period); then >0 in Q3.02; Q3.04; or Q3.07}		