INDIVIDUAL BENEFICIARIES – PAD INDICATORS

SHARE OF PROJECT BENEFICIARIES REPORTING SATISFACTION WITH THEIR JOB

Indicator Information for Results Framework					
Indicator name		Share of project beneficiaries reporting satisfaction with their job			
Unit of measure		Percentage			
Baseline		Non-zero			
Definition		This indicator tracks the percentage of project beneficiaries who report being somewhat satisfied or satisfied with their job.			
		Project beneficiaries: all direct beneficiaries of the respective project component			
Source of definition		Own elaboration, Jobs Group, 2017			
Guidance					
For which types of projects?		For projects aiming to increase the jobs satisfaction of project beneficiaries through public administration and governance interventions, labor policies and labor programs.			
Options for disaggregation		 Disaggregate by gender of beneficiaries Disaggregate by age of beneficiaries – e.g. youths (definition may vary by country) 			
Relevant Jobs outcomes		 Job quality Job access (if the indicator is disaggregated by gender and/or age) 			
		Quest	ions for Data Collection		
(4.20)	How satisfied are you with your job?		very unsatisfied	1	
			somewhat unsatisfied	2	
			neither satisfied nor unsatisfied	3	
			somewhat satisfied	4	
			very satisfied	5	
Data Processing and Aggregation					
Numerator		= Σ (Q4.20 [4] OR Q4.20 [5])			
Denominator		= Σ (Q3.01 [1] OR Q3.02 [1] OR Q3.03 [1] OR Q3.04 [1] OR {Q3.05 [1] AND Q3.06 [1]})			

