### Indicator Information for Results Framework

<table>
<thead>
<tr>
<th>Indicator name</th>
<th>Share of project beneficiaries reporting satisfaction with their job</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit of measure</td>
<td>Percentage</td>
</tr>
<tr>
<td>Baseline</td>
<td>Non-zero</td>
</tr>
<tr>
<td>Definition</td>
<td>This indicator tracks the percentage of project beneficiaries who report being somewhat satisfied or satisfied with their job.</td>
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<td><strong>Project beneficiaries:</strong> all direct beneficiaries of the respective project component</td>
<td></td>
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<tr>
<td>Source of definition</td>
<td>Own elaboration, Jobs Group, 2017</td>
</tr>
</tbody>
</table>

### Guidance

**For which types of projects?**

For projects aiming to increase the jobs satisfaction of project beneficiaries through public administration and governance interventions, labor policies and labor programs.

**Options for disaggregation**

- Disaggregate by gender of beneficiaries
- Disaggregate by age of beneficiaries – e.g. youths (definition may vary by country)

**Relevant Jobs outcomes**

- Job quality
- Job access (if the indicator is disaggregated by gender and/or age)

### Questions for Data Collection

(4.20) How satisfied are you with your job?

- very unsatisfied 1
- somewhat unsatisfied 2
- neither satisfied nor unsatisfied 3
- somewhat satisfied 4
- very satisfied 5

### Data Processing and Aggregation

**Numerator**

\[ \sum (Q4.20 \ [4] \ OR \ Q4.20 \ [5]) \]

**Denominator**

\[ \sum (Q3.01 \ [1] \ OR \ Q3.02 \ [1] \ OR \ Q3.03 \ [1] \ OR \ Q3.04 \ [1] \ OR \ \{Q3.05 \ [1] \ AND \ Q3.06 \ [1]\}) \]