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[1] Lardy, N.R. 2015. <u>Manufacturing Employment in China</u>. *Peterson Institute for International Economics*

[2] See also Oqubay (2018) on Ethiopia's manufacturing sector. Oqubay notes that Ethiopian manufacturing (until 2016-17) had played a marginal role in employment creation, exports, and

output, and fell short in stimulating domestic linkages. While Oqubay expresses some optimism about the future of the manufacturing sector, he acknowledges that its' disappointing employment performance is likely to be due to a combination of high capital intensity of firms, intense pressure to increase productivity and the shrinking of public sector enterprises.

[3] See Naidoo and Ndikumana for more recent evidence on labor costs in African manufacturing.