

JOBS

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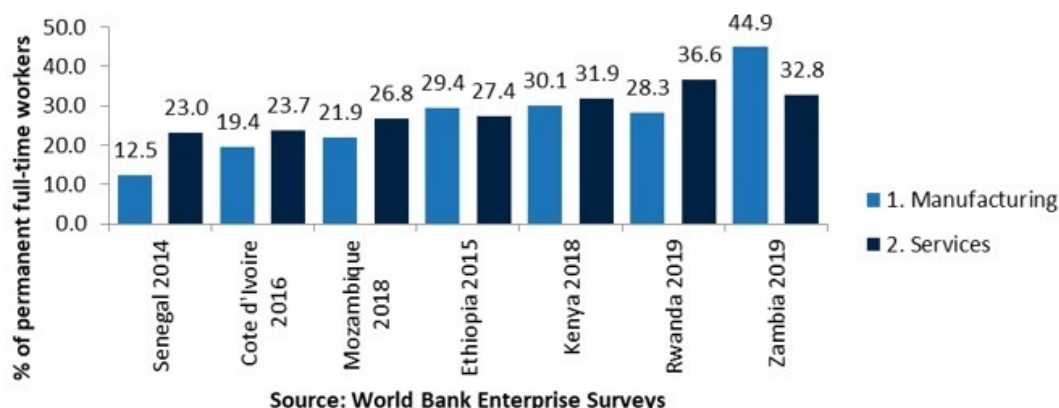


Photo credit: Arne Hoel / World Bank

JOBS INDICATOR

Proportion of Permanent Full-Time Workers that are Female, by Sector

The following figure produced by a new, World Bank Enterprise Survey Benchmarking Tool, shows women's representation in formal firms in the manufacturing and services sectors in selected Sub-Saharan African countries. In most countries, female workers account for less than 30 % of the workforce in formal firms. The tool provides charts to benchmark firm performance in a country against a group of other countries (up to nine countries). Among manufacturing firms, the figure shows that Zambia has a relatively high percentage of female workers compared to other countries while Rwanda performs well among the services sector firms.



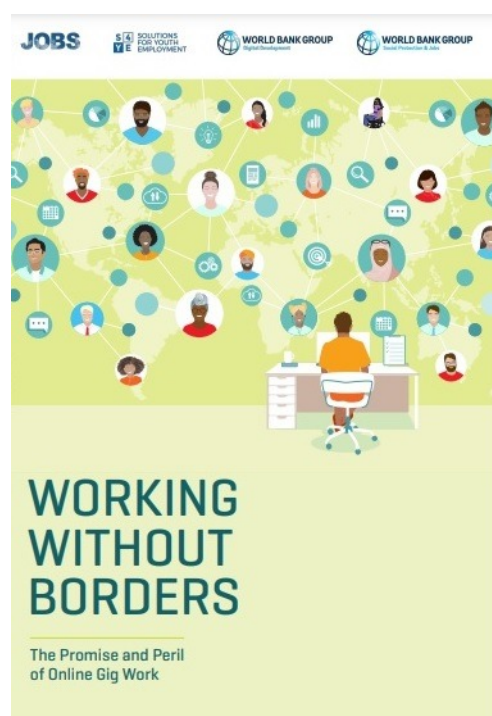
Visit the World Bank Enterprise Survey Benchmarking Tool!

The [World Bank Enterprise Survey Benchmarking Tool](#) provides more than 150 indicators to help identify constraints to better jobs outcomes that could inform policy or regulatory choices. This tool covers 154 countries, 312 surveys from 2006 to 2022 in the WBES dataset.

The tool provides charts and tables to benchmark firm performance in a country against a group of other countries. Some of the Indicators are part of the [WBES standard indicators](#), and other indicators are newly developed based on WBES microdata. Indicators include characteristics and performance of registered firms and constraints to labor demand such as operational costs, size of the workforce, access to finance, regulations, and infrastructure among others.

[Access the tool](#)

EVENTS AND ANNOUNCEMENTS



Report Launch: Working Without Borders: the Promise and Peril of Online Gig Work

Job creation is the surest pathway out of poverty. That's why countries are eager to create more and quality jobs, especially for those most in need. Online gig work is an emerging force in the job market, especially in developing countries. The Jobs Group and S4YE [launched a new report](#) that highlights risks, challenges and the enormous potential of this type of work, especially for developing countries, and marginalized groups like women, youth, and people living in rural areas. Watch the recording session [here](#).



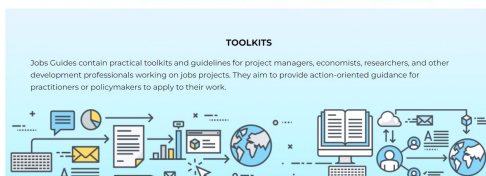
New Webpage on Jobs After COVID Innovation Challenge

Jobs Group is empowering teams to gather timely and dependable evidence, evaluate diverse policy objectives, and identify opportunities closely linked to generating better jobs for more people as part of the recovery strategies that are being deployed globally in response to the crisis. Check the projects receiving financial support [here](#) and learn how the WB operations improve job outcomes!



Knowledge4Jobs Newsletter

Are you interested in the emerging topics on the global Jobs agenda? Read our Knowledge4Jobs newsletter, a monthly digest featuring latest knowledge on a Jobs relevant policy area. Each month we feature guest editors who are leading economists, practitioners and researchers from within and outside the World Bank. Subscribe [here](#). Check the latest edition [here](#).



Check out the Jobs Diagnostics Resources!

Are you working on a project with jobs outcomes? The Jobs Diagnostic data, tools, and guidance page holds disaggregated and comparable global jobs indicators for all countries for which the World Bank has standardized labor variables from household surveys that are in the World Bank's micro data library. You will also find the latest data tools and guidelines produced by the World Bank's Jobs Group for country Jobs Diagnostics and our latest reports and standardized outputs. Take a look at it [here](#)!

PUBLICATIONS

Jobs Umbrella Multidonor Trust Fund: Annual Report 2022-2023

This edition of the MDTF Annual Report provides a comprehensive look at the progress and achievements of the fund under the three windows on (a) jobs lending at scale; (b) measurement agenda; and (c) influence through partnership and innovation. Under window 1, the report summarizes achievements by various country-focused grants on improving the technical quality of WBG operations to maximize job outcomes. Under window 2, authors highlight the upcoming Jobs Flagship report, the efforts to measure labor mobility and migration, and their links to climate change. Under Window 3, the authors highlight the progress made by grants under the Jobs After COVID-19 innovation challenge and innovations in youth employment through the S4YE partnership. [Read the report.](#)



Togo Jobs Diagnostic: Confronting Challenges and Creating Opportunities for More Good Quality Jobs for All

While Togo's employment rate is high, many are working low productive jobs with meager earnings and no access to social protection. To create more, and better jobs, especially for young workers, substantive reforms are required to accelerate a structural transformation towards higher productivity activities. Besides improving the competitiveness of and access to finance for the private sector, improving conditions in the agricultural sector needs to be at the core of these reforms, as that sector will remain the main source of jobs and livelihoods for the Togolese in the foreseeable future. [Read the report.](#)



Protecting Workers, Firms, and Worker-Firm Attachment During COVID-19: Economic Considerations for the Assessment of Policy Measures

This note complements efforts dedicated to documenting jobs-related policy responses by providing an overview of some of the basic economic considerations for designing and assessing these policy measures, with particular attention to emerging economies. The authors outline a simple framework for policy assessment that accounts for the mechanisms that transmit COVID-19 shocks through the economy and the implications of the larger informal sector and fiscal constraints shared by many emerging economies. The authors then apply this framework to analyze various policies deployed to prevent and address business failures and job losses in sectors directly or indirectly affected by the pandemic. [Read the report.](#)



[View all Jobs Group Publications](#)

RECENT BLOGS



What we're reading about diagnosing job challenges in the green transition

Much work remains to be done to better balance the social and environmental trade-offs and broker a just transition. This blog identifies key steps to ensure a green transition, including determining the number and skill profile of affected workers, conducting more worker preference assessments, identifying job-rich alternative investments, testing the effectiveness of transition support schemes, and further developing and operationalizing job-matching tools.

[Read the blog.](#)



Tale of Two Sectors: Supporting Rural Economy Development Project generating inclusive jobs in Tajikistan

Agriculture has long been the primary source of jobs in rural Tajikistan, but tourism presents growing potential for employment. This blog describes the SEJLS program's impact on enhancing job outcomes through financed analyses of how agribusiness and tourism can generate jobs, facilitate investments in essential infrastructure, and develop local capacity, particularly for vulnerable populations.

[Read the blog.](#)



What can we learn from the new labor law in Mongolia?

Based on a [recent publication](#), this blog highlights the main findings about Mongolia's reform. It points to two priorities for effectively regulating labor markets in developing countries to respond to changes in their economies and societies: modernizing labor regulations and improving enforcement and compliance. [Read the blog.](#)



Child's Play, Women's Progress: Reforming Childcare in The Gambia

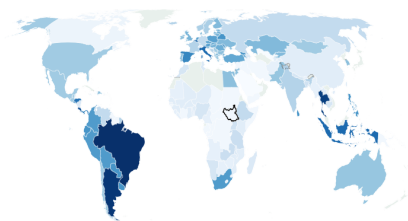
A recent rapid assessment of the Gambian childcare landscape by the World Bank suggests that more and better-quality investments in childcare could improve outcomes for women, children, families, and businesses.

This blog summarizes experiences in



What we're reading about real time labor market data

This blog explains how real-time labor market data can support initiatives for better and more inclusive jobs. By strengthening labor market monitoring and analysis, these data can inform active labor market programs and workforce development policies to better align skill supply and demand,



Using JOIN for your cross-country labor market analysis

The global [Jobs Indicators \(JOIN\) database](#) was launched in 2019 to provide easily accessible and standardized indicators for labor market analysis with the goal of providing more reliable insights into the changing nature of jobs, employment structure, job quality, and wages in

the field and shows that quality childcare can enable women to participate fully in the workforce while supporting children's development and school readiness. [Read the blog.](#)

local economic development strategies, and equal employment opportunities policies and anti-discriminatory programs. [Read the blog.](#)

developing countries. This blog explains how the [Jobs Group](#) has recently updated JOIN to latest years and enhanced quality checks. [Read the blog.](#)

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